

FEATHER RIVER AIR QUALITY MANAGEMENT DISTRICT
MEMORANDUM
06/03/2019

TO: FRAQMD BOARD OF DIRECTORS

FROM: Christopher Brown AICP, APCO

SUBJECT: Approve Resolution #2019-08 amending the Allocation and Basic Salary Schedule for Fiscal Year 2019-2020 and authorize the Chairman to execute related documents.

RECOMMENDATION:

Approve Resolution #2019-08 amending the Allocation and Basic Salary Schedule for Fiscal Year 2019-2020 and authorize the Chairman to execute related documents.

ALTERNATIVE:

None.

BACKGROUND:

The Employee/District Agreement was negotiated for a three-year term that is due to expire June 30, 2020. Within the agreement the Board approved a 2% increase for all employees.

Resolution #2019-08 has been prepared to update the Allocation and Basic Salary Schedule.

FISCAL IMPACT:

The current proposed budget includes a 2% (\$15,642) increase in salaries to accommodate the Employee and District agreement salaries. Subsequent to the negotiations with staff, the District Board approved an increase in the management and APCO salaries that matches the salary increase percentage negotiated with staff.

FEATHER RIVER AIR QUALITY MANAGEMENT DISTRICT

IN RE:
 RESOLUTION AMENDING THE ALLOCATION AND)
 BASIC SALARY SCHEDULE FOR FISCAL YEAR)
 2019-2020)
 _____)

RESOLUTION NO. 2019-08

WHEREAS, the District Board of Directors has approved a 2.0% increase for all employees effective July 1, 2019.

NOW THEREFORE, BE IT RESOLVED that the Allocation and Basic Salary Schedule for fiscal year 2019-2020 is amended effective July 1, 2019, for all positions as set forth in the salary schedule attached as Exhibit A, and now reads as follows:

Allocation Schedule

<u>Classification</u>	<u>No. of Positions</u>
Air Pollution Control Officer	1
Administrative Services Officer	1
Administrative Fiscal Assistant	1
Administrative Assistant	1
Air Quality Engineer I/II	2
Air Quality Planner I/II	1
Air Quality Planner /Senior	0
Air Quality Compliance Specialist I/II	3
Air Quality Compliance Supervisor	1

Basic Salary Schedule

<u>Classification</u>	<u>Salary</u>	<u>Monthly Salary</u>								
	<u>Range</u>	Step	1	2	3	4	5	6	7	8
Air Pollution Control Officer	Negotiated		10539							
Administrative Services Officer	24		6067	6372	6690	7024	7377	7745	8133	8539
Fiscal Assistant	7		4007	4208	4417	4637	4869	5113	5369	5637
Administrative Assistant	1		3462	3634	3818	4007	4208	4418	4639	4871
Air Quality Engineer I	19		5369	5640	5919	6217	6529	6855	7198	7558
Air Quality Engineer II	23		5919	6217	6529	6853	7195	7555	7933	8329
Air Quality Planner II	20		5502	5781	6067	6372	6690	7025	7376	7745
Air Quality Compliance Specialist I	14		4754	4992	5242	5502	5781	6070	6374	6693
Air Quality Compliance Specialist II	18		5242	5502	5781	6067	6372	6691	7025	7376
Air Quality Compliance Supervisor	24		6067	6372	6690	7024	7377	7745	8133	8539

PASSED AND ADOPTED by the Feather River Air Quality Management District at a meeting on June 3, 2019, by the following vote:

AYE:
 NO:
 ABSENT:
 ABSTAIN:

 CHAIRMAN

ATTEST:

Approved as to legal form:

 Clerk of the Board

 District Counsel

EFFECTIVE 07/01/19

FY 19/20 SALARIES

Note: Ranges have a 2.5% differential; steps have a 5% differential

Percentage Increase:										
1.0200 %										
12 Years 20 Years										
Range	Filled	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	X	Admin. Asst.	3462	\$3,634	\$3,818	\$4,007	\$4,208	\$4,418	\$4,639	\$4,871
2			3549	\$3,726	\$3,915	\$4,108	\$4,314	\$4,529	\$4,756	\$4,994
3			3633	\$3,818	\$4,007	\$4,208	\$4,417	\$4,637	\$4,869	\$5,113
4			3726	\$3,915	\$4,108	\$4,314	\$4,528	\$4,754	\$4,992	\$5,241
5			3818	\$4,007	\$4,208	\$4,417	\$4,637	\$4,869	\$5,112	\$5,368
6			3915	\$4,108	\$4,314	\$4,528	\$4,754	\$4,992	\$5,242	\$5,504
7	X	Fiscal Asst.	4007	\$4,208	\$4,417	\$4,637	\$4,869	\$5,113	\$5,369	\$5,637
8			4108	\$4,314	\$4,528	\$4,754	\$4,992	\$5,241	\$5,504	\$5,779
9			4208	\$4,417	\$4,637	\$4,869	\$5,115	\$5,371	\$5,640	\$5,922
10			4314	\$4,528	\$4,754	\$4,992	\$5,242	\$5,504	\$5,779	\$6,068
11			4417	\$4,637	\$4,869	\$5,114	\$5,369	\$5,638	\$5,920	\$6,216
12			4528	\$4,754	\$4,992	\$5,242	\$5,502	\$5,777	\$6,066	\$6,369
13			4637	\$4,869	\$5,114	\$5,369	\$5,640	\$5,922	\$6,218	\$6,529
14	X	Specialist I	4754	\$4,992	\$5,242	\$5,502	\$5,781	\$6,070	\$6,374	\$6,693
15			4872	\$5,114	\$5,369	\$5,640	\$5,919	\$6,215	\$6,526	\$6,852
16			4992	\$5,242	\$5,502	\$5,781	\$6,067	\$6,370	\$6,689	\$7,023
17			5114	\$5,369	\$5,640	\$5,919	\$6,217	\$6,528	\$6,854	\$7,197
18	X	Specialist II	5242	\$5,502	\$5,781	\$6,067	\$6,372	\$6,691	\$7,025	\$7,376
19	X	Engineer I	5369	\$5,640	\$5,919	\$6,217	\$6,529	\$6,855	\$7,198	\$7,558
20	X	Planner II	5502	\$5,781	\$6,067	\$6,372	\$6,690	\$7,025	\$7,376	\$7,745
21			5640	\$5,919	\$6,217	\$6,529	\$6,853	\$7,196	\$7,556	\$7,934
22			5781	\$6,067	\$6,372	\$6,690	\$7,024	\$7,375	\$7,744	\$8,131
23	X	Engineer II	5919	\$6,217	\$6,529	\$6,853	\$7,195	\$7,555	\$7,933	\$8,329
24	X	ASO/Comp. Sup	6067	\$6,372	\$6,690	\$7,024	\$7,377	\$7,745	\$8,133	\$8,539
25			6217	\$6,529	\$6,853	\$7,195	\$7,556	\$7,934	\$8,331	\$8,747
26			6372	\$6,690	\$7,026	\$7,377	\$7,746	\$8,133	\$8,540	\$8,967
27			6529	\$6,853	\$7,195	\$7,556	\$7,933	\$8,329	\$8,746	\$9,183
28			6690	\$7,024	\$7,377	\$7,746	\$8,130	\$8,537	\$8,964	\$9,412
29			6853	\$7,195	\$7,556	\$7,933	\$8,328	\$8,745	\$9,182	\$9,641
30			7024	\$7,377	\$7,746	\$8,130	\$8,537	\$8,964	\$9,412	\$9,883
31			7195	\$7,556	\$7,933	\$8,328	\$8,748	\$9,185	\$9,644	\$10,126
32			7377	\$7,746	\$8,130	\$8,537	\$8,966	\$9,414	\$9,885	\$10,379
33			7556	\$7,933	\$8,328	\$8,748	\$9,185	\$9,644	\$10,127	\$10,633
34			7746	\$8,130	\$8,537	\$8,966	\$9,414	\$9,884	\$10,378	\$10,897
35			7933	\$8,328	\$8,748	\$9,185	\$9,644	\$10,126	\$10,633	\$11,164
36			8130	\$8,537	\$8,966	\$9,414	\$9,885	\$10,379	\$10,898	\$11,443
37			8328	\$8,748	\$9,185	\$9,644	\$10,136	\$10,643	\$11,175	\$11,733
38			8385	\$8,804	\$9,243	\$9,706	\$10,192	\$10,701	\$11,237	\$11,798