

FEATHER RIVER AIR QUALITY MANAGEMENT DISTRICT
MEMORANDUM
06/05/2017

TO: FRAQMD BOARD OF DIRECTORS

FROM: Christopher D. Brown, AICP, APCO

SUBJECT: Approve Resolution #2017-06 and Resolution #2017-07 setting the Basic Salary Schedule for fiscal year 2017/18 and authorize the Chairman to execute related documents.

RECOMMENDATION:

Approve Resolution #2017-06 and Resolution #2017-07 setting the Basic Salary Schedule for fiscal year 2017/18 and authorize the Chairman to execute related documents.

ALTERNATIVES:

None.

BACKGROUND:

The District Board approved a salary increase of 1.0% effective 07/01/17 and a 6.75% increase effective 10/01/17 for the District Employees. These increases have been partially off-set by the CalPERS Classic employees picking up the 8% Employee Paid portion of retirement costs.

Resolution #2017-06 and Resolution #2017-07 have been prepared contingent upon the approval of item 3 requesting the approval of the APCO Agreement.

FISCAL IMPACT:

The current proposed budget includes a 6% (\$46,522) increase in salaries to accommodate the Employee and District agreement salaries. Subsequent to the negotiations with staff, the District Board approved an increase in the management employee salaries that matches the salary increase percentages negotiated with staff. Additionally, there is a proposal before the Board at today's meeting regarding the APCO's Agreement that would include an increase in the APCO's salary matching the percentage increases negotiated with staff and management personnel.

FEATHER RIVER AIR QUALITY MANAGEMENT DISTRICT

IN RE:

RESOLUTION AMENDING THE ALLOCATION AND)
 BASIC SALARY SCHEDULE FOR FISCAL YEAR)
 2017/2018)
 _____)

RESOLUTION NO. 2017-06

WHEREAS, the District Board of Directors has approved a 1.00% increase for all employees effective July 1, 2017.

NOW THEREFORE, BE IT RESOLVED that the Allocation and Basic Salary Schedule for fiscal year 2017/2018 is amended effective July 1, 2017, for all positions as set forth in the salary schedule attached as Exhibit A, and now reads as follows:

Allocation Schedule

<u>Classification</u>	<u>No. of Positions</u>
Air Pollution Control Officer	1
Administrative Services Officer	1
Administrative Fiscal Assistant	1
Administrative Assistant	1
Air Quality Engineer I/II	2
Air Quality Planner I/II	1
Air Quality Planner /Senior	0
Air Quality Compliance Specialist I/II	2
Air Quality Compliance Supervisor	1

Basic Salary Schedule

<u>Classification</u>	<u>Salary Range</u>	<u>Monthly Salary</u>								
		Step	1	2	3	4	5	6	7	8
Air Pollution Control Officer	Negotiated:		9131							
Administrative Services Officer	24	5572	5852	6144	6451	6775	7114	7469	7843	
Fiscal Assistant	7	3680	3864	4056	4259	4472	4696	4930	5177	
Administrative Assistant	1	3179	3338	3506	3680	3864	4057	4260	4473	
Air Quality Engineer I	19	4931	5179	5436	5710	5996	6296	6611	6941	
Air Quality Engineer II	23	5436	5710	5996	6294	6608	6938	7285	7650	
Air Quality Planner II	20	5053	5310	5572	5852	6144	6451	6774	7112	
A/Q Compliance Specialist I	14	4366	4585	4814	5053	5310	5576	5854	6147	
A/Q Compliance Specialist II	18	4814	5053	5310	5572	5852	6145	6452	6774	
A/Q Compliance Supervisor	24	5572	5852	6144	6451	6775	7114	7469	7843	

PASSED AND ADOPTED by the Feather River Air Quality Management District at a meeting on June 5, 2017, by the following vote:

AYE:
 NO:
 ABSENT:
 ABSTAIN:

 CHAIRMAN

Approved as to legal form:

ATTEST:

 Clerk of the Board

 District Counsel

FY 17/18 SALARIES

Note: Ranges have a 2.5% differential; steps have a 5% differential

Percentage Increase:

1.00 %

Range	Filled	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	X	Admin. Asst.	3179	3338	3506	3680	3864	4057	4260	4473
2			3259	3422	3595	3772	3962	4160	4368	4587
3			3337	3506	3680	3864	4056	4259	4472	4695
4			3422	3595	3772	3962	4158	4366	4584	4813
5			3506	3680	3864	4056	4259	4472	4696	4930
6			3595	3772	3962	4158	4366	4584	4814	5054
7	X	Fiscal Asst.	3680	3864	4056	4259	4472	4696	4930	5177
8			3772	3962	4158	4366	4585	4814	5055	5308
9			3864	4056	4259	4472	4698	4933	5180	5439
10			3962	4158	4366	4585	4814	5055	5307	5573
11			4056	4259	4472	4697	4931	5178	5436	5708
12			4158	4366	4585	4814	5053	5306	5571	5849
13			4259	4472	4697	4931	5179	5438	5710	5995
14	X	Specialist I	4366	4585	4814	5053	5310	5576	5854	6147
15			4474	4697	4931	5179	5436	5708	5993	6293
16			4585	4814	5053	5310	5572	5851	6143	6450
17			4697	4931	5179	5436	5710	5996	6295	6610
18	X	Specialist II	4814	5053	5310	5572	5852	6145	6452	6774
19	X	Engineer I	4931	5179	5436	5710	5996	6296	6611	6941
20	X	Planner II	5053	5310	5572	5852	6144	6451	6774	7112
21			5179	5436	5710	5996	6294	6609	6939	7286
22			5310	5572	5852	6144	6451	6774	7112	7468
23	X	Engineer II	5436	5710	5996	6294	6608	6938	7285	7650
24	X	ASO/Comp. Supvr	5572	5852	6144	6451	6775	7114	7469	7843
25			5710	5996	6294	6608	6940	7287	7651	8034
26			5852	6144	6451	6775	7114	7470	7843	8235
27			5996	6294	6608	6940	7285	7649	8032	8433
28			6144	6451	6775	7114	7467	7840	8232	8644
29			6294	6608	6940	7285	7649	8031	8433	8855
30			6451	6775	7114	7467	7841	8233	8645	9077
31			6608	6940	7285	7649	8034	8436	8857	9300
32			6775	7114	7467	7841	8234	8646	9078	9532
33			6940	7285	7649	8034	8436	8858	9301	9766
34			7114	7467	7841	8234	8645	9077	9531	10008
35			7285	7649	8034	8436	8857	9300	9765	10253
36			7467	7841	8234	8645	9078	9532	10008	10509
37			7649	8034	8436	8857	9309	9774	10263	10776
38			7701	8085	8489	8914	9360	9828	10319	10835

FEATHER RIVER AIR QUALITY MANAGEMENT DISTRICT

IN RE:

RESOLUTION AMENDING THE ALLOCATION AND)
 BASIC SALARY SCHEDULE FOR FISCAL YEAR)
 2017/2018)
 _____)

RESOLUTION NO. 2017-07

WHEREAS, the District Board of Directors has approved a 6.75% increase for all employees effective October 1, 2017.

NOW THEREFORE, BE IT RESOLVED that the Allocation and Basic Salary Schedule for fiscal year 2017/2018 is amended effective October 1, 2017, for all positions as set forth in the salary schedule attached as Exhibit A, and now reads as follows:

Allocation Schedule

<u>Classification</u>	<u>No. of Positions</u>
Air Pollution Control Officer	1
Administrative Services Officer	1
Administrative Fiscal Assistant	1
Administrative Assistant	1
Air Quality Engineer I/II	2
Air Quality Planner I/II	1
Air Quality Planner /Senior	0
Air Quality Compliance Specialist I/II	2
Air Quality Compliance Supervisor	1

Basic Salary Schedule

<u>Classification</u>	<u>Salary Range</u>	<u>Monthly Salary</u>								
		Step	1	2	3	4	5	6	7	8
Air Pollution Control Officer	Negotiated:		9747							
Administrative Services Officer	24	5948	6247	6559	6886	7232	7594	7974	8372	
Fiscal Assistant	7	3928	4125	4330	4546	4774	5013	5263	5526	
Administrative Assistant	1	3394	3563	3743	3928	4125	4331	4548	4775	
Air Quality Engineer I	19	5264	5529	5803	6095	6401	6721	7057	7410	
Air Quality Engineer II	23	5803	6095	6401	6719	7054	7407	7777	8166	
Air Quality Planner II	20	5394	5668	5948	6247	6559	6887	7231	7593	
A/Q Compliance Specialist I	14	4661	4894	5139	5394	5668	5952	6249	6562	
A/Q Compliance Specialist II	18	5139	5394	5668	5948	6247	6559	6887	7232	
A/Q Compliance Supervisor	24	5948	6247	6559	6886	7232	7594	7974	8372	

PASSED AND ADOPTED by the Feather River Air Quality Management District at a meeting on June 5, 2017, by the following vote:

AYE:
 NO:
 ABSENT:
 ABSTAIN:

 CHAIRMAN

ATTEST:

Approved as to legal form:

 Clerk of the Board

 District Counsel

FY 17/18 SALARIES

Note: Ranges have a 2.5% differential; steps have a 5% differential

Percentage Increase: 0.0675

1.0675 %

Range	Filled	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	X	Admin. Asst.	3394	\$3,563	\$3,743	\$3,928	\$4,125	\$4,331	\$4,548	\$4,775
2			3479	\$3,653	\$3,838	\$4,027	\$4,229	\$4,441	\$4,663	\$4,896
3			3562	\$3,743	\$3,928	\$4,125	\$4,330	\$4,546	\$4,774	\$5,012
4			3653	\$3,838	\$4,027	\$4,229	\$4,439	\$4,661	\$4,894	\$5,138
5			3743	\$3,928	\$4,125	\$4,330	\$4,546	\$4,774	\$5,012	\$5,263
6			3838	\$4,027	\$4,229	\$4,439	\$4,661	\$4,894	\$5,138	\$5,395
7	X	Fiscal Asst.	3928	\$4,125	\$4,330	\$4,546	\$4,774	\$5,013	\$5,263	\$5,526
8			4027	\$4,229	\$4,439	\$4,661	\$4,894	\$5,139	\$5,396	\$5,666
9			4125	\$4,330	\$4,546	\$4,774	\$5,015	\$5,266	\$5,529	\$5,806
10			4229	\$4,439	\$4,661	\$4,894	\$5,139	\$5,396	\$5,666	\$5,949
11			4330	\$4,546	\$4,774	\$5,014	\$5,264	\$5,527	\$5,803	\$6,094
12			4439	\$4,661	\$4,894	\$5,139	\$5,394	\$5,664	\$5,947	\$6,244
13			4546	\$4,774	\$5,014	\$5,264	\$5,529	\$5,805	\$6,095	\$6,400
14	X	Specialist I	4661	\$4,894	\$5,139	\$5,394	\$5,668	\$5,952	\$6,249	\$6,562
15			4776	\$5,014	\$5,264	\$5,529	\$5,803	\$6,093	\$6,398	\$6,718
16			4894	\$5,139	\$5,394	\$5,668	\$5,948	\$6,246	\$6,558	\$6,886
17			5014	\$5,264	\$5,529	\$5,803	\$6,095	\$6,400	\$6,720	\$7,056
18	X	Specialist II	5139	\$5,394	\$5,668	\$5,948	\$6,247	\$6,559	\$6,887	\$7,232
19	X	Engineer I	5264	\$5,529	\$5,803	\$6,095	\$6,401	\$6,721	\$7,057	\$7,410
20	X	Planner II	5394	\$5,668	\$5,948	\$6,247	\$6,559	\$6,887	\$7,231	\$7,593
21			5529	\$5,803	\$6,095	\$6,401	\$6,719	\$7,055	\$7,408	\$7,778
22			5668	\$5,948	\$6,247	\$6,559	\$6,886	\$7,231	\$7,592	\$7,972
23	X	Engineer II	5803	\$6,095	\$6,401	\$6,719	\$7,054	\$7,407	\$7,777	\$8,166
24	X	ASO/Comp. Supvr	5948	\$6,247	\$6,559	\$6,886	\$7,232	\$7,594	\$7,974	\$8,372
25			6095	\$6,401	\$6,719	\$7,054	\$7,408	\$7,779	\$8,168	\$8,576
26			6247	\$6,559	\$6,888	\$7,232	\$7,594	\$7,974	\$8,373	\$8,791
27			6401	\$6,719	\$7,054	\$7,408	\$7,777	\$8,166	\$8,574	\$9,003
28			6559	\$6,886	\$7,232	\$7,594	\$7,971	\$8,370	\$8,788	\$9,227
29			6719	\$7,054	\$7,408	\$7,777	\$8,165	\$8,574	\$9,002	\$9,452
30			6886	\$7,232	\$7,594	\$7,971	\$8,370	\$8,789	\$9,228	\$9,690
31			7054	\$7,408	\$7,777	\$8,165	\$8,576	\$9,005	\$9,455	\$9,928
32			7232	\$7,594	\$7,971	\$8,370	\$8,790	\$9,229	\$9,691	\$10,175
33			7408	\$7,777	\$8,165	\$8,576	\$9,005	\$9,456	\$9,928	\$10,425
34			7594	\$7,971	\$8,370	\$8,790	\$9,229	\$9,690	\$10,174	\$10,683
35			7777	\$8,165	\$8,576	\$9,005	\$9,455	\$9,928	\$10,424	\$10,945
36			7971	\$8,370	\$8,790	\$9,229	\$9,691	\$10,175	\$10,684	\$11,218
37			8165	\$8,576	\$9,005	\$9,455	\$9,937	\$10,434	\$10,956	\$11,504
38			8221	\$8,631	\$9,062	\$9,516	\$9,992	\$10,491	\$11,016	\$11,567